

ITEM: 15

MEETING:

Trust Board
21 March 2007

TITLE:

Gender Equality Scheme

SUMMARY:

From April 2007, amendments to the Sex Discrimination Act (SDA) 1975 will require public authorities, including NHS organisations, to comply with a general duty to pro-actively promote gender equality.

To support authorities in meeting the general duty, there are a series of specific duties applicable to key public bodies, one of which is to produce a Gender Equality Scheme.

The Scheme has been discussed at the Equality and Diversity Steering Group

ACTION: Discussion and agreement

REPORT FROM: Neil Edgar, Assistant Director of Human Resources

SPONSORED BY: Margaret Boltwood, Director of Human Resources and Corporate Affairs

Financial details supplied/checked by:
(Name of finance officer) None applicable

Recommendations contained within this paper have been checked for compliance with relevant statute and regulations/directions/policy as follows:

The Sex Discrimination Act (SDA) 1975 as amended by The Equality Act of 2006