

Whittington Health Trust Board

27 February 2013

Title:	Medical Appraisal Update Report						
Agenda item:	13/031		Paper			10	
Action requested:	For information						
Executive Summary:	<p>Revalidation for all doctors is now live, with the process resting on robust annual appraisal systems.</p> <p>This update report is part of the reporting arrangements for medical appraisal, to ensure increased awareness of the appraisal process across all levels of the Trust.</p> <p>In particular, high level and Board awareness is shown to have a positive impact on the quality and awareness of appraisal across medical staff.</p> <p>This paper includes statistics relating to the Trust's current status on appraisal as well as a brief summary of areas of interest, including the new electronic format for appraisal, and the position of Trust doctors.</p>						
Summary of recommendations:	For awareness and endorsement.						
Fit with WH strategy:	Revalidation is a new national requirement: annual appraisal will also help to embed a culture of learning and reflection.						
Reference to related / other documents:	Whittington Health appraisal policy: http://whittnet/default.asp?c=5917						
Date paper completed:	8 th February 2013						
Author name and title:	Martin Kuper, Medical Director			Director name and title:	Martin Kuper, Medical Director		
Date paper seen by EC	19 th February 2013	Equality Impact Assessment complete?	n/a	Risk assessment undertaken?	n/a	Legal advice received?	n/a

