

Whittington Health Trust Board meeting 24 October 2012

Title:	Month 6 Performance Dashboard with exception report (Appendix 1) and the paper: "Proposed improvements to performance management information" (Appendix 2).						
Agenda item:	8		Paper			D	
Action requested:	<p>For Discussion: Dashboard and Exception Report</p> <p>For agreement: Proposals to deliver improvements to the Trust Board's Performance Dashboard and wider performance management information.</p>						
Executive Summary:	<p>This report informs the Trust Board about performance for Month 6 - September 2012 (or the latest month available). Exceptions ('red' RAG rated 'in month' and/or 'Year to Date') and targets in development are in the attached Exception Report.</p> <p>Emergency Department performance against the 4 hour target is causing concern. In September, 93.8% of patients waited less than four hours against a target of 95%. The year to date performance is 94.9%. To recover, average performance in Q3 must be at least 94.97%. The recovery plan involves increased board rounds to ensure timely discharge and the development of a standard operating procedure for the allocation of medical staff and queue management within ED in the evenings.</p> <p>New Birth Visits (NBVs) are now being made much more promptly. The proportion of NBVs completed within 14 days increased from 67.5% to 78.9% from July to August in Islington, and 41.0% to 70.5% in Haringey. The target is 95%. We are on track to continue improving with increased staffing and improved processes.</p>						
Summary of recommendations:	Agree to the actions proposed in the document: "Proposed improvements to performance management information".						
Fit with WH strategy:	The performance dashboard is a key part of achieving our strategic goals, especially goal 3, "efficient and effective care".						
Reference to related / other documents:	<p>In completing this report, I confirm that the implications associated with the proposed action shown above have been considered – any exceptions are reported in the Supporting Information:</p> <p>Implications for the NHS Constitution, CQC registration Financial, regulatory and legal implications of proposed action Risk management, Annual Plan/IBP Moving Ahead – how does this report support any of the Trust's 5 Strategic Goals</p>						
Date paper completed:	12 October 2012						
Author name and title:	Naser Turabi Head of Performance			Director name and title:		Maria Da Silva COO	
Date paper seen by EC	NA	Equality Impact Assessment complete?	NA	Risk assessment undertaken?	NA	Legal advice received?	NA

Month 6 – September 2012 Whittington Health Performance Dashboard Exception Report

Rationale: RED YTD and/or RED in-month AND Data quality/development items are selected/referenced as an exception to Dashboard completeness below

Indicator	Sep'12	YTD	Target	Comment/ Description of issue	Actions planned/taken to achieve target	Target date / trajectory	Accntbl./Rspnsbl. Officer for Action
WORKFORCE							
Vacancy Rates	11.1%	12.3%	<12%	See Below	See Below		
				<p>Target based on average figure for Trusts across NHS London region. Further improvements are not expected in the short/medium term due to the TPE project, CIP freeze on posts/ better control through vacancy panel. TPE project consultation only recently commenced and admin turnover relatively low at c. 7%. Current figure has been falling in recent months. Latest decrease due to increased staff in post (up by 48 wte) and slight reduction in the overall establishment.</p>	<ol style="list-style-type: none"> 1. Recruitment of substantive staff in particular nurses is planned over the next few months 2. The target date and trajectory will require adjustment following the implementation of the Patient Experience project 	March 2013	Paul Campbell
Turnover	10.8%	10.5%	<10%	See Below	See Below		
				<p>Target based on average figure for Trusts across NHS London region and is based on staff leaving voluntarily</p>	<ol style="list-style-type: none"> 1. Dir. Ops. to ensure exit interviews are carried out for analysis by human resources team – on track 2. Analysis of turnover and exit interview data for areas of concern to determine specific issues to address – on track 	<p>Nov 2012</p> <p>Nov 2012</p>	<ol style="list-style-type: none"> 1. Div. Dirs. Operations 2. Paul Campbell
Appraisal	20%	20%	90%	See Below	See Below		
				<p>Target is based on appraisals recorded on ESR. Target not being met due to under reporting/recording issue – significantly more appraisals are being carried out than are being recorded.</p>	<p>Dir. Ops. will ensure that all data is up to date on ESR, allocating resource to this issue, by the end of October for the November Dashboard</p> <p>Learning and Development team are inputting any available backlog data on behalf of managers during October</p>	Oct 2012 for Nov D/Board	Div. Dirs. Operations

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Indicator	Sep'12	YTD	Target	Comment/ Description of issue	Actions planned/taken to achieve target	Target date / trajectory	Accntbl./Rspnsbl. Officer for Action
Mandatory Training	70%	70%	90% (Dec'12)	See below	See below		
				Staff turnover is accounted for by the 90% target. Overall performance is slowly improving although still significantly short of target. Both elements of the action plan have been completed.	1. Clear user guide (with appropriate module nos.) to be produced ASAP for Dir. Ops. 2. Dir. Ops to plan group and face-to-face sessions, working with HR, in order to ensure on track for December delivery Both elements completed.	Sept 2012 Sept 2012	1. Paul Campbell 2. Div. Dirs. Operations
NATIONAL TARGETS							
Patients in ED for < 4 hours	93.8%	94.9%	95%	See Below	See Below		
				Performance deteriorated in September following a period of sustained improvement. However, the Trust met the standard for Q2. The last week in September was a particular challenge. The main causes being reduced bed capacity that impacts on flow through the ED. Additionally the department experienced a period of high acuity / high volume attendances	The implementation of board rounds across all wards will assist in identifying delays The daily bed management meeting has been reviewed and takes places after the board rounds. Membership now includes full MDT who can focus on issues identified from board round. Internally to the ED a review of flow management and escalation in the evening is taking place.	In place Completed By mid Oct 2012	Carol Gillen (Dir Ops – ICAM)
Cancer – 14 day 1st OP (August)	93.2%	92.9%	93%	See Below	See Below		
				Performance on track in month following additional capacity provided for two week target referrals. Additional escalation mechanism and early alert of 2 week capacity	Actions already in place (see comment to left)		Matthew Boazman (Dir Ops – SCD)

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Indicator	Sep'12	YTD	Target	Comment/ Description of issue	Actions planned/taken to achieve target	Target date / trajectory	Accntbl./Rspnsbl. Officer for Action
				issues implemented during August Additional clinic capacity provided for 2 week clinics during August to address any loss of capacity due to annual leave.			
Cancer – 14 day breast (August)	94.3%	92.7%	93%	See Below	See Below		
				During July 2012 there was a decrease in performance due to Shortfall in clinical capacity in-month: shortfall due to the timing of the start date of new breast surgeon; interim locum cover; and, availability of substantive breast surgeon. Performance also affected by a significant increase in referral rate in July (132 compared to an av. of 107 pcm), and an increase in patients choosing to be seen beyond their 2 week target date end of July.	Additional breast capacity now in place: due to be back on track in September for November Dashboard (dependent on YTD position > 93% target for Aug/Sept given low average demand)	Sept for Nov 2012 Dashboard	Matthew Boazman
Cancer – 62 day (August)	100%	83.4%	85%	See below	See below		
				Performance in month is above target- YTD target relates to breaches from earlier in the year described in previous Trust Board report. Small numbers of patients have a significant effect on the monthly percentage. June performance was particularly poor due to a combination of complex clinical cases and one avoidable breach- clinician error. 4 of the 5 patients who breached in June 2012 were complex clinical	<ol style="list-style-type: none"> 1. Clinician not following appropriate clinical pathway addressed 2. Actions in place to ensure non-clinical delays are minimised 3. Detailed breach analysis/ trend review by all tumour sites agreed at Sept Cancer Board to identify specific tumour pathway actions led by the individual tumour site clinical leads 	<p>Complete</p> <p>Sept. 2012</p> <p>Oct 2012</p>	<ol style="list-style-type: none"> 1. Matthew Boazman 2. Mark Rose 3. Mark Rose

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Indicator	Sep'12	YTD	Target	Comment/ Description of issue	Actions planned/taken to achieve target	Target date / trajectory	Accntbl./Rspnsbl. Officer for Action
				cases that required substantial clinical work up and diagnostic investigation. This month continues to effect the YTD rating One breach was avoidable and related to a clinician referring for a diagnostic test incorrectly – not requested as urgent			
Delayed Transfer of Care	3.6%	2.2%	<3.5%				
				% of Inpatients with Delayed Transfer of Care Some very long delays are patients waiting for specialist neurological rehabilitation beds. Others due to difficulties with placing people in Islington care homes delays where the patient or family are unwilling to accept the placement offered can occur.	<ol style="list-style-type: none"> Active monitoring of potential delays and escalation to unblock these where possible. Clear communication to patients that they will have to go to an interim placement is being rolled out across ward teams. Board rounds and daily revamped bed meeting also supporting reduction in delays. 		Delia Thomas
QUALITY							
Complaints response < 28days	Aug'12 65%	71%	80%	See Below	See Below		
N.B AUGUST'12 DATA				Increasing number of complaints. Lack of capacity within divisions to respond within agreed timescale Members of staff not usually involved in formal responses asked to lead on whole process. Holiday season has had impact on response timescales.	<ol style="list-style-type: none"> Complaints investigation training arranged Oct /Nov'12; bespoke training offered for key managers in interim; New PALS and Complaints manager now in post as of October 1st 2012 Head of Patient Experience managing all complex complaints to free up more capacity Operations allocating capacity to ensure back on track Sept for Oct D/Board – challenges are in SCD and ICAM and they have 	Nov 2012 Sept for Oct 2012 D/Board	1/2/3 Cassie Williams / Jennie Williams 4. Div. Dirs. Ops.

Month 6 – September 2012 Whittington Health Performance Dashboard Exception Report

Indicator	Sep'12	YTD	Target	Comment/ Description of issue	Actions planned/taken to achieve target	Target date / trajectory	Accntbl./Rspnsbl. Officer for Action
					recruited and will be in post in November		
MRSA Screening - Elective	78.8%	79.3%	95%	See below	See below		
MRSA Screening - Non-Elective	86.0%	84.6%	95%	See below	See below		
				All hospital patients should be screened for MRSA. Reported screening rates dropped between March and April 2012, likely due to a change in data methodology.	<ol style="list-style-type: none"> 1. Increased feedback to ED and clinics including education sessions 2. Changes to requesting process for MRSA screening we have made the way to request MRSA screening even easier. 3. Further analysis of data methodology to ensure full data capture 	<p>October 2012</p> <p>October 2012 (complete)</p> <p>October</p>	<p>Julie Andrews</p> <p>Julie Andrews</p> <p>Anita Garrick</p>
Pressure Ulcers – Acute	1	6	3/yr	See Below	See Below		
GRADE3-4				<p>Target based on 80% reduction from 2010/11 baseline</p> <p>Target has been exceeded as increased awareness and reporting within community teams</p> <p>From Q1 2012 all completed RCAs have been reported to the Serious Incident Executive Approval Group for agreement before submission to NHS London.</p> <p>The Pressure Ulcer Serious Incident Panel (PUSIP), chaired by the Deputy Director of Nursing and Patient Experience reviews trends and also oversees the action plans for all completed RCAs in order to gain assurance that issues are addressed and actions completed.</p> <p>The panel also considers initiatives</p>	A performance managed programme of work is underway that will to embed change in practice	April 2013	Bronagh Scott

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Indicator	Sep'12	YTD	Target	Comment/ Description of issue	Actions planned/taken to achieve target	Target date / trajectory	Accntbl./Rspnsbl. Officer for Action
				for awareness raising and training about the prevention of pressure ulcers within the Trust.			
Pressure Ulcers – Community	3	31	21/yr	See Below	See Below		
GRADE 3-4				Target based on a 30% reduction from 2011/12 baseline As Acute above	As Acute above	April 2013	Bronagh Scott
MSK funct. scale	62%	33%	40%	See Below	See Below		
% of pats. completing Patient Specific Functional Scale				October target has been met. We aim to meet the YTD by the last quarter	On track to meet YTD target	Jan 2012	Fiona Yung
Diabetes	73%	80%	85%	See Below	See Below		
Confidence to manage condition				This target is based on small numbers therefore small variation can affect the target. 2 patients contacted had not used the service within the 6 months time limit and therefore were not able to answer this question meaningfully.	Ensure that only patients that have been in the service for at least 6 months are asked this question to determine impact of service which we are currently not doing	Sept 2012	Fiona Yung
NATIONAL - COMMUNITY							
New Birth Visits Islington 14 Day	August Isl: 78.9%;	Isl: 64.1%;	95%	See Below	See Below		
Haringey 14 Day	August Har: 70.5%	Har: 35.4%	95%	See Below	See Below		
				Performance is improving across Haringey and Islington in response to increasing staffing levels, improving information flow and information sharing processes and	1. A LEAN review of the NBV process has identified significant areas for improved efficiency including the flow of information from midwifery to health visiting	Oct 2012	Sam Page

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				a refocusing of attention on preventative work with families.	<ul style="list-style-type: none"> 1. services. An Action plan is in development. 2. Audit is being completed to identify reasons for late NBVs. 3. Recruitment to 13 Islington and 5 Haringey vacant posts (includes expansion posts in line with government commitment). 4. 12 students are being trained from September 2012 with a further 2 expected from January 2012. 		
Haringey 28 days	August Har: 93.4%	Har: 90.3%	95%	See Below	See Below		
				The 28 day target is being used to identify outliers. Expectation that this target will be reached as performance on 14 day target improves.	As Above	Oct 2012	Sam Pag
LOCAL TARGETS							
Theatre Utilisation	82.7 %	81.5 %	95%	See Below	See Below		
				<p>Theatre utilisation captured as a measure of all available theatre sessions timetabled throughout the week / % minutes utilised.</p> <p>Key issues affecting utilisation August:</p> <ul style="list-style-type: none"> - closed lists due to consultant annual leave - partial filled lists provided to avoid 18 week breaches (e.g. ENT) leading to under-utilisation - reduction in day case cystoscopy due to equipment failure in month - underutilised urology lists 	<ul style="list-style-type: none"> 1. New theatre timetable, dedicated anaesthetic and general surgeon rotas introduced. - complete 2. Data quality review in Sept 2012 e.g. inclusion of data for planned closures adversely effecting utilisation data – extended to October 3. Target will separate Emergency from Elective to represent new streamlining of services Sept 2012 - complete 4. Replacement cystoscopy equipment in place - complete 5. Review on new G Surgery rota 	<ul style="list-style-type: none"> Aug 2012 Sept 2012 (now October 2012) Sept 2012 September 2012 	<ul style="list-style-type: none"> 1. Graham Booth 2. Graham Booth 3. Anita Garrick 4. Completed 5. Hasan Mukhtar

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Indicator	Sep'12	YTD	Target	Comment/ Description of issue	Actions planned/taken to achieve target	Target date / trajectory	Accntbl./Rspnsbl. Officer for Action
					being undertaken by Clinical Director for surgery to review theatre session provision 6. Urology job planning for 2012/13 to be revisited in order to review theatre allocation and usage 7. Orthopaedic day case lists to be reallocated and increased hip inpatient list to be provided following job planning review within orthopaedics.	October 2012 November 2012 November 2012 for new listed patients	6. Matthew Boazman and Nick Harper 7. Graham Booth (agreed with David Sweetnam)
Acute DNA Rates - First	12.9%	12.8%	<8%	See Below	See Below		
- Follow Up	14.1%	13.7%	<8%	See Below	See Below		
				Maternity and Paediatric have a local policy due to safeguarding issues and therefore those who DNA are offered alternative appointments.	1. All Divisions due to review underlying reasons for DNAs and have action plans in place by Dec 2012 (e.g. demand and capacity/ template reviews) 2. Transforming Patient Experience key roles being proposed is the Patient Pathway Coordinator (PPC) aimed at improving patient communication, reducing patient handoffs between functions.	1. Dec 2012 2. Dec 2012	1. Div. Dirs. Ops. 2. Matthew Boazman
Hospital Cancellations (1st OP Appt)	6.1%	3.8%	<2%	See Below	See Below		
Hospital Cancellations (Follow ups)	8.3%	7.1%	<2%	See Below	See Below		
				General Surgery had high level of cancelled and rebooked appointments between July-September as a result of the new consultant on-call rota being implemented in line with the emergency care standards. As a	1. The trust Wide DNA and cancellation policy updated and launched to reflect guidance on discharging DNA patients, managing partial bookings and clinic cancellation. 2. Transforming Patient Experience	1. Complete 2. Dec	1. Laura Bell 2. Matthew

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				result all of the consultant clinic and theatre templates changed in order to provide 12/7 on call which meant a number of appointments had to be rescheduled.	key roles being proposed is the Patient Pathway Coordinator (PPC) aimed at improving patient communication, coordination/reducing patient handoffs between functions 3. Partial Booking to be introduced for follow-Ups in all divisions	2012 3. Dec 2012	Boazman 3. Div. Dirs. Ops.
DNA Rates	9.0%	11.5%	10%	See below	See below		
Community Children Services				2.7% point decrease between August and September – now achieving target in month.	If current performance is maintained on track to achieve YTD target by Q3 Various methods including: texting service, interpreting, checks with patient on site re details, phoning parents day before, partial booking system, '1 strike and out policy' (e.g. in SLT saw significant reduction in DNA rate;CAMHS have set up process to review serial non-attenders		Dee Hackett
Outcomes Not Recorded	4.0%	3.5%	<0.5%	See Below	See Below		
COMMUNITY				All data requires input by the third working day after month end. Managers are working with staff to achieve this.	Managers monitor staff performance on a weekly basis: disciplinary action taken against staff who do not input in a timely way.	Sept 2012	Div. Dirs. Ops.
SLA							
Acute Outpatients	33% excess	29% excess	<1%	See Below	See Below		
FOLLOW-UP RATIO				Clinical Directors and Divisional Directors working with individual clinical leads to continue to work reviewing pathway protocols to reduce towards upper quartile targets. Diabetes: Audit show 46% eligible for discharge. Of those 50% primary	1. Diabetes and Cardiology expect to meet KPI for first to follow up by end of March 2013 2. Cardiac rehabilitation patients to be excluded from this figure in following months 3. Discussions at contract monitoring with NCL regarding	1. Mar 2013 2. Sept 2012 3. Oct	1. Dr David Brull 2. Anita Garrick 3. Fiona Smith

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Indicator	Sep'12	YTD	Target	Comment/ Description of issue	Actions planned/taken to achieve target	Target date / trajectory	Accntbl./Rspnsbl. Officer for Action
				<p>care /50 % intermediate services; audit also to be carried out on nurse led clinics</p> <p>Cardiology: Business case to be developed for change in model of Nurse led clinics developed as intermediate care; Aim to reduce medical outpatient follow up activity by 1 consultant PA per week. This activity could be shifted to the community HF nurses and included in the business case for intermediate care.</p> <p>SCD focus is on orthopaedics and Ophthalmology – trajectory has improved from 1.91-1.67 April-June 2012 - remaining specialties achieving or on trajectory to achieve upper quartile.</p>	<p>the exclusion of some specialist clinics from KPI targets.</p> <p>4. Discussion on-going at contract monitoring committee NCL regarding WH's repatriation intentions: In conjunction the top 10 practices have been identified for both Haringey and Islington and the diabetes nursing leads are working with the practices to agree patients that can be directly returned to the GP practice.</p> <p>5. Specialty action plans and named clinical leads for implementation were approved at the July Surgical Board for Oct 2012 trajectory</p> <p>6. Orthopaedic template review is continuing and the clinical lead is support specialty actions for local management of follow ups and diagnostic requests</p>	<p>2012</p> <p>4. Oct 2012</p> <p>5. Oct 2012</p> <p>6. Nov 2012</p>	<p>Fiona Smith</p> <p>5. Nick Harper</p> <p>4. 6. Mr David Sweetnam</p>

DATA EXCEPTIONS / TARGETS IN DEVELOPMENT

Indicator	Sep'12	YTD	Target	Comment/ Description of issue	Actions planned/taken to achieve target	Target date / trajectory	Accntbl./Rspnsbl. Officer for Action
FINANCE							
Bank Spend	1,332	6,489	No target	Bank spend will increase as agency spend decreases – it is planned to monitor bank spend but not set a			

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				target.			
Agency Spend	1,027	4,789	TBC	Targets are being developed to reduce levels of agency spend by 50% by April 2013			
				Meeting this target is dependent on increasing recruitment to the Nurse bank, reducing the dependency on extra beds, increased scrutiny and challenge	Bank pay rates increased in line with AFC Tax payment method under review Nurse Manager appointed Extended hours of Bank office	April 2013	Bronagh Scott
NATIONAL TARGETS							
Cancer Access: See p.2 Note [2]	No data	No data	94% & 98%	See Below	See Below		
31 days to Second or Subsequent Treatment: (Surgery = 94% Drugs = 98%)				Data relating to subsequent cancer treatment is not yet available. The Cancer Team were unable to collect data due to IT technical issues that have now been addressed – Data collection for October has started and full month will be available at the end of October	1. Data base has been updated to allow data collection 2. Processes have been changed within the cancer team to enable data collection	1. Sept 2012 2. Oct for Nov 2012 D/Board	1. Anita Garrick 2. Mark Rose
QUALITY TARGETS							
Incident Reporting	See Below	See Below	See Below	See Below	See Below		
Reporting Rate/1000 beddays/contacts	3.0	3.3	No target	Performance for these areas currently being benchmarked See p.3 Note [2]	Targets to be set at end of this financial year for 2013/14	April 2013	David Williams
Number of Falls	21	157	No target	See Above	See Above	April 2013	David Williams
No. Falls Causing Severe Harm	0	1	No target	See Above	See Above	April 2013	David Williams
VTE Appropriate Prophylaxis	June 95.2%	83.3%	90%	See Below	See Below		
Hospital Acquired VTE	No Data	No Data	No target	See Below	See Below		

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See pages 3 & 4 Note [4]				Both of these targets do not require external reporting until the end of Q4 – April 2013. There is confidence that these targets will be met.	Audit and root cause analysis is underway and a system is being put in place to finalise data recording for these indicators. Due to finalise by the end of Q3	Dec 2012	Kathriona McCann
% of Chlamydia screens that are males/females <25 years old	No Data	No Data	No target	See Below	See Below		
See page 5 Note [4]				There is currently no national target set for this indicator	Claire O Connor to discuss at TOB and within WCF more appropriate targets indicators of performance in Sexual Health services – further discussions on most appropriate target for sexual health will form part of dashboard review.	Sept 2012	Claire O'Conner
Patient Experience							
Cleanliness Audit See Note [7] page 3-4				Audit data for this indicator incomplete in August	Due to report for September 2012 – now complete. Reported and meeting target.	Sept 2012	Phil lent
LOCAL INDICATORS							
ACUTE: LOS and Av Bed Days	No Data	No Data	No target	See Below	See Below		
See page 6 Note [1]				Average Length of Stay and Bed Days targets in Medicine and Surgery are dependent upon modelling work	New programme manager appointed September 2012 will devised plan for modelling bed day reduction based on bed projects PID	Oct 2012	Mark Ellis
Outpatients page 6 Note [2]				See Below	See Below		
Number of First Appointments	4763	31022	No target	Target requires revision to reflect SLA in financial terms	Target to be revised as an aggregated Financial Target for October Dashboard	Oct 2012	Fiona Smith
Number of Follow-Up Appointments	11686	77220	No target	See Above	See Above	Oct 2012	Fiona Smith



Proposed improvements to performance management information

This paper proposes two sets of actions that the Board is asked to agree:

- 1) Further incremental improvements are made to the Trust Performance Dashboard
- 2) Development of a plan to renew the performance management framework and associated management information.

These actions are in line with Trust strategy, especially with regard to ensuring efficient and effective care. They directly support our foundation trust application.

1. Incremental Improvements for the M7 Dashboard

For next month's Trust Board meeting (M7 Dashboard) it is proposed that further incremental improvements are made:

1. Partial reorganising to align metrics with the strategic risks in the Board Assurance Framework to facilitate board oversight
2. Highlighting of key indicators relating to transformation programmes and major CIPs
3. Easy access to definitions of indicators, and explicit display of numerator and denominator where appropriate
4. Areas where no targets/thresholds have been defined to be progressed
5. Greater use of trend analysis especially in relation to indicators that are causing concern
6. Inclusion of more activity data (i.e. numbers of admissions, contacts, OP appointments etc) including trends to enable monitoring of performance against plan
7. Removal of metrics that do not require board oversight and inclusion of any that are required but not currently included.

These changes will be tracked to ensure that the Board can transparently monitor the improvements and every effort will be made to ensure readability and ease of use.

2. Presenting plan to renew the performance management framework

In addition to the incremental improvements described above, a plan to renew the performance management framework and associated management information will be presented in overview at November Board.

This plan will seek to ensure that Whittington Health's performance management framework supports:

1. Strong management control of operational performance reflecting the diversity of Whittington Health;
2. Board to frontline consistency in performance management information
3. The development of a service line management culture; and,
4. Our strategic goals .

The plan will be informed by consultation with key managers, published guidance from Monitor, and recommendations made by external reviewers as part of the FT application process so far.

The actions proposed above will be implemented by the Head of Performance with oversight from the COO and input from relevant senior managers.

Please note that all data is dated September 2012 unless otherwise stated

FINANCE - INCOME & EXPENDITURE SUMMARY

	Current Month			Year To Date			Annual Budget £'000
	Actual £'000	Budget £'000	Variance £'000	Actual £'000	Budget £'000	Variance £'000	
Total Income	22,048	22,364	(316)	137,680	136,264	1,416	274,658
Total Expenditure	21,457	22,053	596	129,954	128,453	(1,501)	257,127
EBITDA	591	311	280	7,726	7,812	(85)	17,531
Net Surplus/Deficit	(555)	(850)	295	734	791	(57)	3,120
Net Surplus/Deficit excluding PFI IFRS	(633)	(928)	295	841	899	(57)	3,504

SERVICE LINE REPORTING

	Women, Children & Families	IC & Acute Medicine	Surgery, Cancer & Diagnostics
Total Direct & Indirect Cost	25,040	29,874	17,055
Service Line Contribution Margin %	16.3%	17.4%	28.5%

CIP MONITORING

	2012/13 Target £'000	Forecast Variance £'000	Best Case Forecast Variance £'000	Worst Case Forecast Variance £'000		June	July	August	September
Total	13,100	0	0	2,670	cumulative % achieved against target	69%	74%	80%	86%

WORKFORCE AND MANDATORY TRAINING

Domain	Indicator	Target	June	July	August	September	YTD	FOT for QTR2
Workforce	Vacancy Rates	<12%	12.6%	11.7%	12.6%	11.1%	12.3%	→
	Sickness Absence	<3%	3.1%	3.1%	2.8%	2.5%	2.8%	→
	Long Term Sick Leave	<1%	1.4%	1.3%	1.2%	1.2%	1.3%	→
	Turnover	<10%	11.2%	11.1%	11.0%	10.8%	10.5%	→
	Bank Spend (£000)	Note [1]	1,144	1,409	1,332	1,297	7,786	4,038
	Agency Spend (£000)	Note [1]	816	933	1,027	711	5,500	2,672
	Staff in post	TBC	3,606.3	3,569.2	3,606.8	3,654.7	3,636.0	
	Stability Level	>80%	82.9%	83.4%	83.7%	83.6%	82.9%	→
	Appraisal	90%	20%	20%	19%	20%	20%	→
	Number of case of bullying & harassment (cumulative)	0	1	1	1	3	3	→
	% of qualified to unqualified staff (nurses)	70% qualified 30% unqualified	76/24	77/23	79/21	79/21	77/23	→
Training Compliance	Mandatory Training Compliance	90% by Dec	67%	68%	69%	70%	70%	→
ESR	No. of staff activated on ESR	95%	652	665	680	687	687	→

KEY	
RAG rated Arrow colours	
→	Significantly below target
→	Below target Note [2]
→	On Target
→	No Target
Arrow Direction	
↑	Improvement
→	No change
↓	Worsening Position

Note: [2] RAG rating and thresholds to be clarified in Data Dictionary.

[1] Targets to be devised - see exception report

NATIONAL INDICATORS - ACUTE SERVICES

Please note that all data is dated September 2012 unless otherwise stated

Domain	Indicator	Target	July	August	Sept	YTD	QTR 2	Trend	FOT for QTR 2
ED Targets	Patients in A&E under 4 hours	95%	95.1%	97.0%	93.8%	94.9%	95.3%	↓	→
18 Weeks RTT	Referral to Treatment - Admitted	90%	92.5%	90.0%	90.3%	91.9%	91.0%	→	→
	Referral to Treatment - Non Admitted	95%	99.0%	99.1%	98.4%	98.9%	98.8%	→	→
	Referral to Treatment - Incomplete	92%	95.4%	95.2%	92.8%	94.6%	94.5%	→	→
	Diagnostic Waiting Times	99%	100.0%	100.0%	100.0%	100.0%	100.0%	→	→
Cancer Access See Notes [1] and [2] below	14 days GP referrals - 1st Outpatients - Note [1]	93%	92.6%	93.2%	91.9%	92.9%	92.9%	↑	↑
	14 days GP referrals - Breast symptoms - Note [1]	93%	86.2%	94.3%	87.2%	92.7%	89.4%	↑	↑
	31 days to First Treatment - Note [1]	96%	100.0%	100.0%	100.0%	100.0%	100.0%	→	→
	31 days to Second or Subsequent Treatment (Surgery)	94%	See Note [2]					→	→
	31 days to Second or Subsequent Treatment (drugs)	98%	See Note [2]					→	→
	62 days Referral to Treatment - Note [1]	85%	85.3%	100.0%	81.8%	83.4%	91.7%	→	→
	62 days Wait First Treatment from Cancer Screening - Note [1]	90%	100.0%	100.0%	-	100.0%	100.0%	→	→
Fractured Neck of Femur	Fractured Neck of Femur operated within <36 hours	85%	100.0%	100.0%	85.7%	93.4%	95.5%	→	→
	Fractured Neck of Femur operated within <48 hours	85%	100.0%	100.0%	100.0%	100.0%	100.0%	→	→
Cancelled Operations	Cancelled Operations as percentage of elective admissions	<0.8%	0.2%	0.3%	0.7%	0.5%	0.4%	→	→
	Cancelled Operations not rescheduled within 28 days	0	0	0	0	0	0	→	→
Single Sex Accommodation	Single Sex Accommodation Breaches	0	0	0	0	0	0	→	→
Transfer of Care	% of Inpatients with Delayed Transfer of Care	<3.5%	2.1%	2.0%	3.6%	2.2%	2.7%	↓	→
Diagnostics See [3] below	Cervical Cytology turnaround times within 14 days	98%	100%	100%	See [3]	100%	100%	→	→
Maternity	% of women seen by HCP or midwife within 12 weeks and 6 days	90%	90.5%	89.7%	96.6%	90.2%	92.1%	↑	↑
	1:1 care in established labour	100%	100%	100%	100%	100%	100%	→	→
	Breast Feeding at Birth	90%	90%	91%	92%	91%	91%	→	→
	Smoking during pregnancy at time of delivery	<17%	6%	8%	8%	7%	7%	→	→

Notes:

[1] Finalised cancer access data is **available 1 month in arrears of the current 7th working day reporting schedule**: Data available on the 25th working day following month end. Unvalidated data for the most recent month is shown in grey. These figures are not included in the year to date or quarter totals. **Unvalidated data is displayed in grey for this month only. The validation process results in improvements in recorded performance as data is cleansed.**

[2] Data relating to subsequent cancer treatment is not yet available. **See exception report for update.**

[3] Cytology turnaround <14 days data is **available 1 month in arrears of the current 7th working day reporting schedule**: Data available on the 14th working day following month end.

[4] No Amber RAG rating for National Targets

QUALITY INDICATORS - INTEGRATED CARE ORGANISATION

Please note that all data is dated September 2012 unless otherwise stated

Domain	Indicator	Target	July	August	Sept	YTD	QTR 2	Trend	FOT for QTR 2
Incident Reporting See Note [1] below	Number of Serious Incidents	n/a	16	8	12	69	36	→	→
	Timeliness of external SI Report submission	Green	See Note [1]					→	→
	Incident Reporting Rates per 1000 beddays / contacts - see Note [2]	Note [2]	3.6	3.0	3.5	3.3	3.4	→	→
	Number of Falls - see Note [2]	Note [2]	26	21	27	184	74	→	→
	Number of Falls Causing Severe Harm - see Note [2]	Note [2]	1	0	0	1	1	→	→
	Never Events	0	0	0	0	2	0	→	→
Clinical Effectiveness	Safety Alerts Compliance	100%	100%	100%	100%	100%	100%	→	→
Patient Experience See Note [3] below	Complaints Received	n/a	59	49	41	303	148	→	→
	Complaints Responded to within specified timeframe	80%	63%	65%	Note [3]	71%	64%	→	→

QUALITY INDICATORS - ACUTE SERVICES

Domain	Indicator	Target	July	August	Sept	YTD	QTR 2	Trend	FOT for QTR 2
Infection Prevention & Control	MRSA Bacteraemia Cases	1 (year)	0	0	0	1	0	→	→
	C.DIFF Cases	21 (year)	1	2	1	6	4	→	→
	E Coli Cases - see Note [2]	Note [2]	1	1	1	6	3	→	→
	MSSA Bacteraemia Cases - see Note [2]	Note [2]	0	0	0	1	0	→	→
	MRSA Screening - Elective Patients	95%	80.2%	76.7%	78.8%	79.3%	78.6%	→	→
	MRSA Screening - Non-Elective Patients	95%	79.6%	84.8%	86.0%	84.6%	83.5%	→	→
	Hand Hygiene Audit	95%	97.9%	95.8%	100.0%	97.7%	97.7%	→	→
Incident Reporting See Notes [4] [5] [6] below	Pressure Ulcers - grade 3/4 (80% reduction from 2010/11 baseline)	3/yr	1	1	1	6	3	→	→
	VTE Assessment	95%	95.3%	95.6%	Note [4]	95.6%	95.4%	→	→
	VTE Rate - Hospital Acquired	0	4	1		12	5	→	→
	Appropriate Prophylaxis for VTE	90%	95.1%	99.2%	See Note [6]	84.6%	97.0%	→	→
	Post Operative Sepsis	AE	0			1	0	→	→
	Post Operative Sepsis - Hips	AE	0			0	0	→	→
	Post Operative Sepsis - Knees	AE	0			1	0	→	→
	Deaths After Surgery	AE	0			4	0	→	→
	Deaths in Low Risk Conditions	AE	1			3	1	→	→
	Deaths After Bariatric Surgery	AE	0			0	0	→	→
Hospital Level Mortality Indicator - Summary	<100	80.1		82.3		80.1	→	→	
Clinical Effectiveness See Note [7] below	Emergency Admission Rate for LTC	Note [7]	157	140	Note [7]	724	297	→	→
	Emergency Admission Rate for Paediatric Conditions (asthma, epilepsy, diabetes)	Note [7]	27	10		69	37	→	→
	Emergency Admission for VTE	Note [7]	8	9		33	17	→	→
Patient Experience See Notes [8] [9] below	Friends & Family Test (Net Promoter Score) See Note [9] below	Note [9]	27%	33%	29%	27%	29%	→	→
	Cleanliness Audit	>95%	97.1%	98.1%		97.3%	97.6%	↑	

QUALITY INDICATORS - COMMUNITY SERVICES

Please note that all data is dated September 2012 unless otherwise stated

Domain	Indicator	Target	July	August	Sept	YTD	QTR 2	Trend	FOT for QTR 2
Infection Prevention & Control See Note [10] below	Dentistry Compliance with Infection Control Standard	90%	96% (See Note [10])			96%	96%	→	→
	Incident Reporting	Pressure Ulcers - grade 3/4 (30% reduction from 2011/12 baseline)	21/yr	8	4	3	31	15	→
Patient Experience Note [9] below	Friends & Family Test (Net Promoter Score) See Note [9] below	Note [9]	28%	17%	36%	32%	27%	→	→
	Dentistry - Patient Involvement	90%	90%	98%	95%	93%	94%	↑	↑
	Dentistry - Patient Experience	90%	98%	92%	100%	98%	97%	→	→
Clinical Effectiveness	Respiratory - number of admissions avoided	25 / Qtr	18	13	8	54	39	↑	↑
	Diabetes - % of patients with at least a 1% reduction in HbA1c after 6 months	60%	80%	80%	69%	74%	76%	→	→
	Diabetes - % of patients reporting confidence in managing their condition	85%	100%	71%	73%	80%	81%	↓	→
	Heart Failure / Cardiology - % of patients on optimum Ace Therapy	80%	90%	86%	85%	88%	87%	→	→
	Heart Failure / Cardiology - % of patients on optimum Beta Blocker Therapy	80%	87%	86%	85%	85%	86%	→	→
	Rehab Intermediate Care - % of patients with self-directed goals set	70%	71%	78%	73%	70%	74%	→	→
	Rehab Intermediate Care - % of patients with improved or maintained function (from pre- and post- treatment goals)	70%	76%	80%	77%	74%	78%	→	→
	MSK - % of patients who have completed the Patient Specific Functional Scale	40%	22%	46%	62%	33%	45%	↑	→
	MSK - % of patients completing their treatment on discharge	40%	36%	36%	36%	37%	36%	→	↑
	CAMHS - % of Cases where mental health problems has been resolved or improved	60%	See Note [10]			73%	71%	→	→
	CAMHS - % of Cases where severity of mental health at end of treatment is normal	80%	See Note [10]			89%	87%	→	→
	% of new patients with an HIV test within preceding 90 days	60%	85%	83%	83%	84%	84%	→	→
	% of women 18 to 25 years old attending for contraception given LARC	20%	30%	32%	29%	29%	30%	→	→
	% of new male patients who had an STI screen who were under 25 years	20%	31%	30%	30%	31%	30%	→	→
% of new female patients who had an STI screen who were under 25 years	20%	47%	43%	48%	46%	46%	→	→	

Notes:

- [1] Data is produced quarterly as a RAG rating the from NHS London Organisational Health Intelligence report.
- [2] Targets are not yet established - see exception report for detail
- [3] Data concerning complaints response times is available 1 month in arrears of the current reporting 7th working day reporting schedule: Data available on the 25th working day following month end.
- [4] VTE screening data is available 1 month in arrears of the current 7th working day reporting schedule: the data is derived from the coding of clinical records, completed on the 10th day following month end.
- [5] This data is not currently available - please see exception report for update.
- [6] These data items are derived from the most recent available Dr Foster Intelligence. N.B The target for these indicators is a relative risk target: i.e. 'As Expected' (AE) or better.
- [7] Clinical effectiveness data is available 1 month in arrears of the current 7th working day reporting schedule: the data is derived from the coding of clinical records, completed on the 10th day following month end.
Targets are not yet established - see exception report for detail
- [8] This data is not currently available - please see exception report for update.
- [9] The target for the patient experience 'Friends and Family / Net Promoter Score' test is due to be released by the DoH from April 2013
- [10] This data is available quarterly

NATIONAL INDICATORS - COMMUNITY

Please note that all data is dated September 2012 unless otherwise stated

Domain	Indicator	Target	July	August	Sept	YTD	QTR 2	Trend	FOT for QTR 2
Health Visiting See Notes [1] [2] below	Prevalance of breast feeding at 6-8 weeks	74%	See Note [2]			76%		→	→
	New Birth Visits - Islington	95% within 14 days	67.5%	78.9%		64.1%	73.3%	↑	→
	New Birth Visits - Haringey	95% within 14 days	41.0%	70.5%	Note [1]	35.4%	54.7%	↑	→
	New Birth Visits - Haringey	95% within 28 days	92.7%	93.4%		90.3%	93.0%	↑	→
Child Health	% of Immunisation - Islington	80%	See Note [2]			88.5%		→	→
	% of Immunisation - Haringey	80%	See Note [2]			88.5%		→	→
Community Sexual Health	GUM: Patients offered appointment within 2 days	100%	100%	100%	100%	100%	100%	→	→
	% positivity for all Chlamydia Screening	5%	14.8%	8.9%	7.3%	10.4%	10.3%	↓	→
	% of chlamydia screens that are males <25 years old	See Note [4]	12.1%	11.3%	11.1%	10.9%	11.5%	→	→
	% of chlamydia screens that are females <25 years old	See Note [4]	28.4%	26.9%	30.0%	37.6%	28.4%	→	↓
Primary Care Psychology	IAPT - Number entering psychological therapies	See Note [5]	251	348	325	1380	924	→	→
	IAPT - Number moving off sick pay and benefits	90 per year	13	9	19	64	41	→	→
Stop Smoking	Actual 4 Week Quitters	506 for Qtr 1	See Note [2] & [3]			568		→	→
Dental	Units of Dental Activity	90% of contract	146%	116%	103%	111%	114%	→	→
	Contacts	90% of contract	129%	111%	95%	111%	119%	→	→
Drugs & Alcohol	% of Treatment Starts	80%	100%	100%	90%	98%	97%	→	→
	% of treatment Reviews	80%	96%	100%	92%	97%	96%	→	→

Notes:

[1] New Birth Visits are reported **1 months in arrears of the current 7th working day reporting schedule**: Data is available on the 14th working day after the end of the month

[2] This data is available quarterly

[3] Quarter 1 data will be available in October 2012

[4] There is currently no national target set for this indicator - **see exception report for update**

[5] Target due to be released in October 2012

LOCAL INDICATORS - ACUTE

Please note that all data is dated September 2012 unless otherwise stated

Indicator	Target	July	August	Sept	YTD	QTR 2	Trend	FOT for QTR 2
Consultant 7 Day Ward Rounds	Y	N	N	N	N	N	→	→
Consultant presence every day 8am - 8pm (Acute Medicine)	Y	N	N	N	N	N	→	→
Consultant with no elective work on call 7 days (General Surgery)	Y	Y	Y	Y	Y	Y	→	→
Discharge Before 11am - Surgery / Medicine	40% by Mar '13	25.4%	26.0%	28.7%	26.3%	26.3%	→	→
Average Length of Stay - Medicine - See Note [1] below	Note [1]	8.3	7.3	7.3	7.7	7.6	→	→
Bed Days - Medicine - See Note [1] below	Note [1]	4979	4456	4527	27637	13904	→	→
Average Length of Stay - Surgery - See Note [1] below	Note [1]	4.0	3.2	3.1	4.0	3.5	→	→
Bed Days - Surgery - See Note [1] below	Note [1]	1902	1405	1395	10602	4765	→	→
Theatre Session Utilisation	95%	77.9%	77.3%	82.7%	81.5%	83.2%	→	→
Outpatients								
Number of First Appointments - See Note [2] below	Note [2]	5528	5077	4763	31022	15368	→	→
Number of Follow-Up Appointments - See Note [2] below	Note [2]	13299	13047	11686	77220	38032	→	→
DNA Rates - First Appointments	8%	12.5%	14.6%	12.9%	12.8%	13.3%	→	→
DNA Rates - Follow-Up Appointments	8%	13.5%	13.9%	14.1%	13.7%	13.8%	→	→
Hospital Cancellation Rate - First Appointments	2%	3.3%	3.2%	6.1%	3.8%	4.1%	↓	→
Hospital Cancellation Rate - Follow-up Appointments	2%	8.4%	5.7%	8.3%	7.1%	7.4%	→	→
% Waiting less than 30 minutes in clinic	90%	85.9%	87.7%	85.8%	85.2%	86.5%	→	→
Data Quality								
NHS Number Completeness - Acute	99%	94%	95%	96%	97%	96%	→	→
Outcomes not recorded - Acute	<0.5%	0.4%	0.4%	0.4%	0.4%	0.4%	→	→

LOCAL INDICATORS - COMMUNITY

Indicator	Target	July	August	Sept	YTD	QTR 2	Trend	FOT for QTR 2
DNA Rates - Community Adult Service	10%	11.0%	10.3%	10.4%	9.7%	10.6%	→	→
DNA Rates - Community Children Services	10%	12.0%	11.7%	9.0%	11.5%	10.9%	→	→
Community Average Waiting Times - Adults	6wks	4.2	5.4	4.0	4.9	4.5	→	→
Community Average Waiting Times - Children	18 wks	13.0	11.0	14.0	14.0	13.0	→	→
Data Quality								
NHS Number Completeness - Community	99%	99.8%	99.9%	99.9%	99.9%	99.8%	→	→
Outcomes not recorded - Community	<0.5%	5.7%	3.9%	4.0%	3.5%	4.6%	→	→

[1] LOS and Bed day targets are dependent upon modelling work - see exception report for an update

[2] Targets are not yet established - see exception report for detail

Please note that all data is dated September 2012 unless otherwise stated

SLA INDICATORS

Indicator	Target for Qtr1	July	August	Sept	YTD	QTR2	Trend	FOT for QTR 2
Outpatient Follow-up Ratio (Upper Quartile) - % excess follow-ups - <1% by Qtr 4	<1%	26%	32%	33%	29%	30%	→	→
Consultant to Consultant Activity (Upper Quartile) - % excess firsts	<1%	1.4%	1.6%	2.1%	2.2%	1.9%	→	→
Emergency Readmissions - from original elective admissions - see Note [1] below	20% reduction from 10/11 baseline	31	49	See Note [1]	181	80	→	→
Emergency Readmissions - from original emergency admissions see Note [1] below		195	179		939	374	→	→
Excess Beddays - see Note [1] below	SLA Plan	-40	-18		-256	-58	→	→

CQUIN 2012/13 - Reported from October 2012

Notes:

[1] Emergency readmissions and excess bed day data is available 1 month in arrears of the current reporting schedule of the 7th working day: the data is derived from the coding of clinical records, completed on the 10th day following month end.