Appendix 2



INFORMATION GOVERNANCE IMPROVEMENT PLAN 2011-2012

Issue	IG Toolkit reference	Actions	Lead	Completion Date	Progress	
Information Governance Management						
Re-establish the IG Steering Group	9-101	 Set a timetable Review roles & responsibilities Review terms of reference for the Group 	FS	31 October 2011	Membership: Fiona Smith, Maria Barnard, David Emmerson, Matthew Boazman, Glenn Winteringham, Adam Smith, Ali Kapasi	
Review/renew all IG policies	9-105	 Develop over-arching IG policy Review/renew existing policies Confidentiality Information Sharing Information Lifecycle Management IT security Internet & Acceptable Email Use Fol Staff Information Protection of Information Staff Privacy 	DE	30 December 2011	Only new policy is the over-arching policy – all others exist but require review. Other policies will be required as evidence Risk management, Serious incident, mandatory training EC approval in November	
Privacy Impact Assessment	9-105	 Include in the confidentiality policy (see above) Assessment checklist Compliance checking Staff briefing material 	DE	29 February 2012		
Awareness & Training programmes	9-112	 E-learning programme designed Staff communications Feedback & monitoring reports for managers 	AK	30 March 2012	Pilot commenced in IT and Planning & Programmes in September, all other corporate directorates by December and clinical divisions by March 2012	

Issue	IG Toolkit reference	Actions	Lead	Completion Date	Progress
Confidentiality & Data As	surance Manag	gement			
Staff Guidance	9-201 9-206	 Communications programme to advise/remind staff of how IG advice and guidance can be found Staff survey – measure the effectiveness of the guidance material 	AK	30 March 2012	Linked to Privacy Impact Assessment – see above
Informing patients	9-203	 Patient information leaflets and posters to tell and reassure people about the use of their data 	AK	31 October 2011	Draft posters and leaflets available
Develop Information Sharing Agreements for routine flows	9-207	Review of existing ISADevelop generic WH ISA	DE	June 2012	Review existing Children's ISA by December 2011
Review project management for new systems & processes	9-210	 Include a formal IG sign-off stage (includes privacy impact assessment – see above) 	GW/CP	31 October 2011	
Information Security Assu	ırance		•	•	
Review Information Asset Registers	9-301	 Assemble a unified ICO-wide information asset register Amend include additional data items (current register is not compliant with guidance) Review Information Asset Owners and Administrators for update roles and responsibilities 	SI	30 December 2011	Current asset register to be checked for completeness given the Trust is now an ICO
Access to information	9-206 9-305	 Audit of access to patient data on key systems to check for unauthorised access (EDIS, ICE, RiO) 	AK	30 January 2012	Regular audit of patients systems to check for unauthorised viewing of patient records
Information flows	9-308	 Assemble an ICO-wide register of routine bulk flows of patient level data. Risk assessment exercise Further audit of high risk areas 	AK	30 January 2012	To be extended to community service data flows

Issue	IG Toolkit reference	Actions	Lead	Completion Date	Progress
		with recommendations and action plan to be produced			
Risk Assessment	9-301	 Information asset register includes documentation on safeguards to protect data Previously unknown asset are risk assessed and a report is provided to the IG Steering Group 	GW	30 January 2012	Must also include community information assets
Business Continuity	9-309 to 9- 314	 All critical systems have been identified on Information asset register All critical systems have documented BCP that are approved by SIRO 	GW	30 November 2011	Business Continuity Plans are under review
Pseudonymisation	9-324	Pseudonymisation Project is completed	DE	30 November 2011	Project under way – Project Closure by November
Clinical Information Assur	ance				
Records Management	9-400	 Ensure that knowledge and training on records management is maintained following the restructuring of services 	MBz	29 February 2012	Evidence of training is required
NHS Number	9-401	 Action Plan to improve NHS Number coverage is completed and reported to IG Steering Group 	DE	30 March 2012	Revised Data Quality Group to implement – see below
Data Quality/Information Assurance	9-402	 New arrangements for management of data quality are documented and agreed by appropriate senior management committee Effectiveness reviewed and reported to senior management committee Evidence that Data Quality reports are used 	DE	30 December 2011	Responsibility for data quality is with the clinical divisions and a revised Data Quality to be created with representatives from each division.

Issue	IG Toolkit reference	Actions	Lead	Completion Date	Progress
Audit of clinical records	9-404	Linked to CNST audits	BS	-	Re-use existing CNST audit of clinical records
Secondary Use Assurance			•		
Benchmarking of data quality	9-502	 Continue to use NHS Information Centre DQ Dashboards Include evidence of use in the report on Data Quality to the appropriate senior management committee 	DE	30 November 2011	Ensure that data quality indicators are in the Divisional performance dashboards.
Data Quality audits and checks	9-504	 Internal audit programme delivered and reported Mandatory Completeness & validity check completed. 	DE	29 February 2012	Existing cycle of audits and checks are completed
Clinical involvement & use of data	9-508	 Provide consultants access to raw data for validation Regular reviews with clinicians and divisional boards Improvement plans created and delivered. Annual report to IG Steering Group and Trust Board 	DE	29 February 2012	Discussions with consultants has commenced – a number of briefings (6 to date) to explore information issues; more planned as a regular forum
Corporate Information As	surance		•		
Corporate Records Management	9-601	 Each division has a documented corporate records management system signed by a senior manager 	VB	29 February 2012	Main action is collection of evidence
Corporate Records Audit	9-603	 Completion of Trust Records Projects with report to appropriate senior management committee 	MBz	30 December 2011	Two strands of work to be reported - Trust Record Project - Due diligence exercise completed for FT application.
Fol	9-604	 Staff briefing on new Fol arrangement for the ICO Regular Fol report to management committee 	AS	29 February 2012	Fol responsibility has moved the Directorate of Strategy