

ITEM: 11/102
Doc:09

Meeting: Trust Board
Date: 27 July 2011

Title: Corporate Objectives 2011/12

Executive Summary: This paper sets out the corporate objectives for the organisation in 2011/12.

Action: Agreement

Report from: *Dr Yi Mien Koh, Chief Executive*

Compliance with statute, directions, policy, guidance

Lead: All directors

Reference:

Corporate Governance Handbook



Executive Summary:

The following corporate objectives for 2011/12 are presented to the board for approval. They form the personal objectives of the Chief Executive and Executive Team.

Corporate Objectives:

1. Meeting key national performance indicators and quality standards as set out in the *Operating Framework for the NHS in England 2011/12*.
2. Achieving statutory financial duties including national mandatory financial targets.
3. On trajectory to achieve top quartile performance on indicators set out in NHS London Healthcare Benchmarking tool :
<http://www.london.nhs.uk/your-nhs-in-london/publishing-nhs-data/the-london-healthcare-benchmarking-tool>
4. Achieving the £20m cost improvement programme. (recurrent)
5. Full implementation of service line management.
6. On trajectory to achieve top quartile performance on all NHS productivity indicators as set out in www.productivity.nhs.uk .
7. Operating a 7 day organisation.
8. Adoption of improvement methodology e.g. productive ward, across the trust.
9. Implement an integrated ICT system that interface primary care, community and hospital by 2012, starting with an electronic contact directory of all staff and 100% electronic discharge letters to GPs.
10. On trajectory for Foundation Trust status with target date to enter NHS London process by May 2012.
11. Full implementation of e-learning options for staff mandatory training December 2011.
12. Agreement of a clinical service strategy by the Trust Board that has the support of commissioners and key stakeholders.
13. Deliver the post merger integration plan to create a truly integrated organisation in practice.
14. Set an organisational culture that is open, caring, values staff, holds people to account and promotes excellence.
15. Work in partnership with local health and social care organisations to find innovative ways of achieving a sustainable local health economy.