## ADVISORY COMMITTEE ON CLINICAL EXCELLENCE AWARDS EMPLOYER BASED AWARDS ANNUAL REPORT FOR 2011 AWARDS ROUND

To be completed and signed by the Chief Executive or Chair of the Employer Based Awards Committee Submit this report to the Employer Based Awards Manager at <u>Lac.Reports@dh.gsi.gov.uk</u> by 30 June 2011

Guidance on the Employer Based Award Scheme can be found by clicking the link below Guide to Employer Based Awards 2011

NO

NA	ME OF ORGANISATION:	Whittington Hospital NHS Trust						
		-						
	INT EBA COMMITTEE FORMED \			• •				
* P	lease provide a covering note listing the Org	ganisation(s) involved in the EBA p	rocess, statii	ng if this report covers their Consultants also.				
	5	*****						
1	1 Employer Based Awards Committee Composition							
	Name of Chair	Position Gender		Ethnic Origin				
	Rob Larkman	Employer Member	Genaei	WHITE - British				
	Name of Members	Employer member		Will Dildon				
	Sarah Timms	Lay Member	Female	WHITE - British				
	Robert Aitken	Lay Member	Male	WHITE - British				
	Ron Jacob	Lay Member	Male	WHITE - British				
	Bronagh Scott	Employer Member	Female	WHITE - Irish				
	Celia Ingham Clark	Employer Member	Female	WHITE - British				
	Hasan Mukhtar	Professional Member	Male	ASIAN or ASIAN British - Pakistani				
	Narendra Pisal	Professional Member	Male	ASIAN or ASIAN British - Indian				
	Ranjana Chaudhuri	Professional Member	Female	ASIAN or ASIAN British - Indian				
	Rosaire Gray	Professional Member	Female	WHITE - Irish				
	Lok Yap	Professional Member	Male	CHINESE or OTHER ETHNIC GROUP - Chinese				
	Adrian O'Gorman	Professional Member	Male	WHITE - Irish				
	Samina Ishaq	Professional Member	Female	ASIAN or ASIAN British - Indian				
	Jane Dacre	Professional Member	Female	WHITE - British				
•	Were Mambara calcated to comple	with the Cuidence						
2	Were Members selected to comply			YES				
	please refer to Part 2 of Guide for Employe	ers						
•	Lieur all Manakana na sais a d'Anaisia	e in Malain e Diametro						
3	Have all Members received training	g in Valuing Diversity?		YES				
4	Overall number of Consultants elig	nible for consideration:		99				
7	The number of:	gible for consideration.						
	i) Consultants in academic posts ii) Women Consultants			0				
				53				
	iii) Black, Minority & Ethnic Consul	tants		38				
	•							
5	Minimum investment available in 2	2010*		£88,710.00				
	Amount actually spent in 2010			£103,495.00				
	Amount carried over into 2011 (if r	elevant)		n/a				
	Minimum investment available in 2	2011*	£58,548.60					
	Amount actually spent in 2011		£62,097.00					
	* please refer to Part 7 of Guide to Employ							
6	Overall number of award holders (	77						
U	The number of:	morading 2011 recommends	,,					
	i) Consultants in academic posts			2				
	ii) Women Consultants			41				
	iii) Black, Minority & Ethnic Consul	Itants		24				
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- 7 I confirm that all Consultants recommended for awards have complied with the following criteria during the last 12 months
  - had a formal appraisal
  - agreed a job plan
  - fulfilled their contractual obligations
  - complied with private practice code of conduct
  - worked to the standards of professional & personal conduct required by GMC/GDC

8 Recommendation for Awards payable as from 1st April 2011 click on the above link to list your 2011 EBA Recommendations

9 A	ppeals.	Please	give	the	numbers	of:
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- i) Appeals received
- ii) Appeals upheld (original decision revised or revisited)
- iii) Appeals rejected (original decision upheld)
- iv) Appeal unresolved & passed to ACCEA Sub-Committee

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## 10 Compliance statement:

The process adopted by the SHA/Trust(s) was completed fairly and in accordance with the guidance issued by ACCEA and mechanisms are in place to advise and support consultants who, having applied for an award, are not advancing in the system. A copy of this report will be sent to the appropriate NHS Trust Board.

11 Verification of Completion:
Celia Ingham Clark Medical Director

Signed:Original signed Siobhan Harrington 10 March 2011 Acting CEO

To be signed by the Chief Executive or the Chair of the Employer Based Awards Committee

IT IS CONSIDERED GOOD PRACTICE TO PUBLISH THIS REPORT ON YOUR WEBSITE AND TO SUBMIT A COPY TO YOUR NHS TRUST BOARD OR REMUNERATION COMMITTEE 8 Recommendation for Awards payable as from 1st April 2011

Recommendation for Awa			111 2011				
	Level of Award	f Award	Gender	DoB	Ethnic Origin	Speciality	
Name (title, initial, surname)	Level of existing award(DP/ CEA)	New level (CEA)					GMC/ GDC No.
Dr M Kuper	CEA 2	CEA 4	Male		WHITE - British	ITU	4034494
Mr P Sufi	0	CEA 3	Male		SIAN BRITISH - E	general surgery	4360548
Dr R Jennings	CEA 2	CEA 4	Male		WHITE - British	acute medicine	3292822
Dr C Murdoch	CEA 1	CEA 3	Female		WHITE - British	care of the elderly	4190866
Dr C Fertleman	CEA 1	CEA 3	Female		WHITE - Other	paediatrics	3465789
Dr A Chekairi	0	CEA 2	Male		NOT STATED	anaesthetics	5185258
Dr H Branley	0	CEA 2	Male		WHITE - British	chest medicine	3678307
Dr M Barnard	CEA 8	CEA 9	Female		WHITE - British	diabetes and endocrinology	2932260
Dr I Wamuo	CEA 1	CEA 2	Female		or BLACK BRITIS		4144016
Dr J Kumaradevan	CEA 2	CEA 3	Male		or ASIAN BRITISH		3327632
Dr D Suri	CEA 3	CEA 4	Male		or ASIAN British	gastro-enterology	3667749
Dr K Anthony	CEA 2	CEA 3	Female		WHITE - British	diabetes and endocrinology	4095538
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