

**ADVISORY COMMITTEE ON CLINICAL EXCELLENCE AWARDS
EMPLOYER BASED AWARDS
ANNUAL REPORT FOR 2011 AWARDS ROUND**

To be completed and signed by the Chief Executive or Chair of the Employer Based Awards Committee
Submit this report to the Employer Based Awards Manager at Lac.Reports@dh.gsi.gov.uk by 30 June 2011

Guidance on the Employer Based Award Scheme can be found by clicking the link below
[Guide to Employer Based Awards 2011](#)

NAME OF ORGANISATION:

JOINT EBA COMMITTEE FORMED WITH NEIGHBOURING ORGANISATION(S)?

* Please provide a covering note listing the Organisation(s) involved in the EBA process, stating if this report covers their Consultants also.

1 Employer Based Awards Committee Composition

Name of Chair	Position	Gender	Ethnic Origin
<i>Rob Larkman</i>	<i>Employer Member</i>		<i>WHITE - British</i>
Name of Members			
<i>Sarah Timms</i>	<i>Lay Member</i>	<i>Female</i>	<i>WHITE - British</i>
<i>Robert Aitken</i>	<i>Lay Member</i>	<i>Male</i>	<i>WHITE - British</i>
<i>Ron Jacob</i>	<i>Lay Member</i>	<i>Male</i>	<i>WHITE - British</i>
<i>Bronagh Scott</i>	<i>Employer Member</i>	<i>Female</i>	<i>WHITE - Irish</i>
<i>Celia Ingham Clark</i>	<i>Employer Member</i>	<i>Female</i>	<i>WHITE - British</i>
<i>Hasan Mukhtar</i>	<i>Professional Member</i>	<i>Male</i>	<i>ASIAN or ASIAN British - Pakistani</i>
<i>Narendra Pisal</i>	<i>Professional Member</i>	<i>Male</i>	<i>ASIAN or ASIAN British - Indian</i>
<i>Ranjana Chaudhuri</i>	<i>Professional Member</i>	<i>Female</i>	<i>ASIAN or ASIAN British - Indian</i>
<i>Rosaire Gray</i>	<i>Professional Member</i>	<i>Female</i>	<i>WHITE - Irish</i>
<i>Lok Yap</i>	<i>Professional Member</i>	<i>Male</i>	<i>CHINESE or OTHER ETHNIC GROUP - Chinese</i>
<i>Adrian O'Gorman</i>	<i>Professional Member</i>	<i>Male</i>	<i>WHITE - Irish</i>
<i>Samina Ishaq</i>	<i>Professional Member</i>	<i>Female</i>	<i>ASIAN or ASIAN British - Indian</i>
<i>Jane Dacre</i>	<i>Professional Member</i>	<i>Female</i>	<i>WHITE - British</i>

2 Were Members selected to comply with the Guidance
please refer to Part 2 of Guide for Employers

3 Have all Members received training in Valuing Diversity?

4 Overall number of Consultants eligible for consideration:
The number of:
i) Consultants in academic posts
ii) Women Consultants
iii) Black, Minority & Ethnic Consultants

5 Minimum investment available in 2010*
Amount actually spent in 2010

Amount carried over into 2011 (if relevant)

Minimum investment available in 2011*
Amount actually spent in 2011
* please refer to Part 7 of Guide to Employer Based Awards

6 Overall number of award holders (including 2011 recommendations)
The number of:
i) Consultants in academic posts
ii) Women Consultants
iii) Black, Minority & Ethnic Consultants

7 I confirm that all Consultants recommended for awards have complied with the following criteria during the last 12 months
- had a formal appraisal
- agreed a job plan
- fulfilled their contractual obligations
- complied with private practice code of conduct
- worked to the standards of professional & personal conduct required by GMC/GDC

8 Recommendation for Awards payable as from 1st April 2011
click on the above link to list your 2011 EBA Recommendations

9 Appeals. Please give the numbers of:

- i) Appeals received
- ii) Appeals upheld (original decision revised or revisited)
- iii) Appeals rejected (original decision upheld)
- iv) Appeal unresolved & passed to ACCEA Sub-Committee

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10 Compliance statement:

The process adopted by the SHA/Trust(s) was completed fairly and in accordance with the guidance issued by ACCEA and mechanisms are in place to advise and support consultants who, having applied for an award, are not advancing in the system. A copy of this report will be sent to the appropriate NHS Trust Board.

11 Verification of Completion:

Celia Ingham Clark Medical Director

Signed:Original signed Siobhan Harrington 10 March 2011 Acting CEO

To be signed by the Chief Executive or the Chair of the Employer Based Awards Committee

IT IS CONSIDERED GOOD PRACTICE TO PUBLISH THIS REPORT ON YOUR WEBSITE
AND TO SUBMIT A COPY TO YOUR NHS TRUST BOARD OR REMUNERATION COMMITTEE

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Signed:Original signed Siobhan Harrington 10 March 2011 Acting CEO
To be signed by the Chief Executive or the Chair of the Employer Based Awards Committee

