

## **FT Programme**

### **ICO Transaction project**

This project is focussed on the successful completion of the tasks that are required to enable the Integrated care Organisation (ICO) transaction to occur by 1 April 2011. This includes amongst other work:

- Completing the due diligence
- Completing the Business Transfer Agreement

### **2011/12 Contracting**

This project is focussed on the negotiation and agreement of 2011/12 service level agreements and contracts. Having successfully been chosen as preferred provider to deliver Haringey children's services the Trust will be negotiating four service level agreement contracts for 2011/12:

- The Acute care element SLA
- The community services contract – both Haringey and Islington
- Haringey children's services

### **Quality & Safety**

To ensure the organisation achieves the highest possible standards for clinical effectiveness, patient safety and patient experience this project will focus on:

- Developing a Quality Strategy for the Trust
- Identification of key clinical quality and safety priorities
- Management of specific areas for quality improvement
- Providing the Board with timely information on quality and safety metrics for the whole trust and for specific areas of concern
- Horizon-scanning for new potential quality and safety risks and to use these to inform the Board Assurance Framework and risk register
- Ensuring the Trust achieves compliance with the Monitor FT quality governance requirements
- Ensure user/client involvement in developing and monitoring the quality and safety agenda

### **ICO Estates project**

This project is initially focussed on the Estate due diligence and leasing arrangements for the community estate. As FTs can own community estates the focus of the project will move to estate rationalisation in order to determine what estate the FT might want to operate out of.

### **CIP Programme**

This project is focussed immediately on developing the detailed CIP plan for 2011/12 and its delivery from 1 April. Additionally detailed CIP with project plans are required for LTFM preparation for 2012/13 and 2013/14 and outline plans for a future three years. The project is interdependent with the ICO QIPP post merger transformation project and a critical requirement for the FT application

### **Private patients' business case**

As the FT private patient (PP) cap has been removed this project will focus on the potential to develop PP business at the Whittington. The project is broken into three phases:

1. Drawing up and approval of the business case for a fixed term post to scope the feasibility of PPs at the Whittington
2. Undertaking a feasibility study and developing the business case for PPs
3. Implementation

## **Communications**

Focussing on internal and external communications this project will ensure excellent communications with key stakeholders. Additionally this project will focus on FT membership recruitment and Governor elections.

## **QIPP (Post merger transformation programme)**

This programme is focussed on realising the benefits of the ICO through service transformation and although phased will encompass all clinical services. The programme will inform both the service development priorities that will be outlined in the IBP and the efficiencies that may be released that contribute to the CIP project. It will be underpinned by the organisational development project.

## **Organisational Development**

This programme contributes to the delivery of not only the engagement of staff across the ICO in the shaping and transformation of new service delivery but also to the organisational development of Whittington Health as an ICO. Its focus in 2011/12 will be

- Facilitate “Big conversation” events to engage staff across the ICO in the shaping of a new type of organisation
- Review current partnership with trade unions and develop with them new arrangements
- Review with staff the Employment Promise
- Involvement staff in the development of the business case for foundation trust status
- Maximise use of staff surveys
- Review arrangements for staff appraisal across the ICO
- Trust Board development in preparation for FT application

## **Training & Education**

Ensuring a workforce that is fit for purpose will be a priority for this project. Developing new placement opportunities and working with educational providers exploring the opportunity for new methods of education and training that may be possible from the ICO. Ensuring that Whittington Health is identified as a centre of training and education excellence. Enhancing the organisations reputation and ensuring it is the employer of choice for local people.

## **Capitation Project**

Developing new funding mechanisms to ensure a stable health economy and sustainable financial future for the ICO FT.

## **FT Application**

The project is centred on the development of the integrated business plan (IBP) and the long term financial model. The project is interdependent with the ICO QIPP post merger transformation programme and the CIP programme.