

**ITEM: 09/146**  
**Doc: 09**

**Meeting:** Trust Board  
**Date:** 18 November 2009

**Title:** **Employer-based Clinical Excellence Awards**

**Executive Summary:** The Trust Board is asked to agree the number of employer-based clinical excellence awards for the Whittington for 2010.

**Action:** For agreement

**Report from:** *Mrs Celia Ingham-Clark, Medical Director*

**Sponsor:** *Rob Larkman, Chief Executive*

**Compliance with statute, directions, policy, guidance**

Lead: All directors

**Reference:**  
ACCEA guidelines 2010

**Employer-based clinical excellence awards for 2010; the Whittington Hospital**

Each year the trust is expected to make a number of Clinical Excellence Awards to consultants to reward performance over and above what is normally expected. The Department of Health guidance states that the minimum investment must be at least 0.35 awards per eligible consultant. Eligible consultants include those who have been working as a consultant at the Whittington for at least a year as at April 2010 and who do not already hold a national CEA or the maximum number of local CEAs.

Based on this formula Trust Board is asked to agree that 30 Clinical Excellence Awards should be made in the 2010 Employer-based awards. A level 1 award is worth £2,957 per year.

The total level of investment is therefore likely to be £88,710

Consultants have been asked to make applications for employer-based CEAs by 5pm on 30<sup>th</sup> November 2009 and the Awards Committee is due to meet on January 7<sup>th</sup> 2010.

**Celia Ingham Clark**  
**Medical Director**