

## Recruitment Plans - Number of new starters by month

Updated 28 August 2009

	Type of Staff	WTE Vacancy May	Act.	Act.	Act.	Projected
			June	July	August	Sep
<b>Emergency Department (inc. Isis/ Paeds ED)</b>	Band 3 Nurse/Midwife	6	1			
	Band 5 Nurse/Midwife	14.41	1		4	2
	Band 6 Nurse/Midwife	9.08			2	2
	Band 7 Nurse/Midwife	3.58			1	
	<b>Projected number of leavers per month (enter as negative)</b>					-1
	Number of Nursing vacancies at end of each month	33.07	31.07	31.07	24.07	21.07
	Percentage vacancy rate	35.5	33.4	33.4	25.9	16.2
	Target percentage vacancy rate	8.0	8.0	8.0	8.0	8.0
	Type of Staff	WTE Vacancy May	Act. June	Act. July	Act. August	Projected Sep
<b>ITU</b>	Band 5 Nurse/Midwife	4.65	1	3	1	2
	Band 6 Nurse/Midwife	18.9	1			
	<b>Projected number of leavers per month (enter as negative)</b>		-1		-1	
	Number of vacancies at end of each month	23.55	22.55	19.55	19.55	17.55
	Percentage vacancy rate	33.2	31.8	27.5	27.5	23.3
	Target percentage vacancy rate	8.0	8.0	8.0	8.0	8.0
	Type of Staff	WTE Vacancy May	Act. June	Act. July	Act. August	Projected Sep
<b>Midwifery (inc. student midwives)</b>	Band 5 Nurse/Midwife	0.3				
	Band 6 Nurse/Midwife	29.25	7	4	2	7
	<b>Projected number of leavers per month (enter as negative)</b>					-1
	Number of vacancies at end of each month	29.55	22.55	18.55	16.55	10.55
	Percentage vacancy rate	25.4	19.4	15.9	14.2	10.8
	Target percentage vacancy rate	8.0	8.0	8.0	8.0	8.0
	Type of Staff	WTE Vacancy May	Act. June	Act. July	Act. August	Projected Sep
<b>Medical Wards</b>	Band 5 Nurse/Midwife	13.01	2	5	3	6
	Band 6 Nurse/Midwife	2.4				
	Band 7 Nurse/Midwife	1				
	<b>Projected number of leavers per month (enter as negative)</b>		-1			-1
	Number of vacancies at end of each month	16.41	15.41	10.41	7.41	2.41
	Percentage vacancy rate	12.0	11.3	7.6	5.3	-1.13
Target percentage vacancy rate	8.0	8.0	8.0	8.0	8.0	