

**ADVISORY COMMITTEE ON CLINICAL EXCELLENCE AWARDS  
EMPLOYER BASED AWARDS  
ANNUAL REPORT FOR 2008 AWARDS ROUND**

To be completed and signed by the Chief Executive or Chair of the Employer Based Awards Committee  
Submit this report to the Employer Based Awards Manager at [Lac.Reports@dh.gsi.gov.uk](mailto:Lac.Reports@dh.gsi.gov.uk) by 31 May 2008

NAME OF ORGANISATION: *The Whittington Hospital NHS Trust*

JOINT EBA COMMITTEE FORMED WITH NEIGHBOURING ORGANISATION(S)? **NO**

\* Please provide a covering note listing the Organisation(s) involved in the EBA process, stating if this report covers their Consultants also.

**1 Employer Based Awards Committee Composition**

Name of Chair	Position	Gender	Ethnic Origin
<i>David Sloman</i>	<i>Employer Member</i>	<i>Male</i>	<i>British</i>
<b>Name of Members</b>			
<i>Celia Ingham Clark</i>	<i>Employer Member</i>	<i>Female</i>	<i>British</i>
<i>Anna Merrick</i>	<i>Lay Member</i>	<i>Female</i>	<i>British</i>
<i>Deborah Wheeler</i>	<i>Employer Member</i>	<i>Female</i>	<i>British</i>
<i>Alan Wilson</i>	<i>Professional Member</i>	<i>Male</i>	<i>British</i>
<i>David Patterson</i>	<i>Professional Member</i>	<i>Male</i>	<i>British</i>
<i>Deepak Suri</i>	<i>Professional Member</i>	<i>Male</i>	<i>Indian</i>
<i>Kate Slemeck</i>	<i>Employer Member</i>	<i>Female</i>	<i>British</i>
<i>Louise Restrick</i>	<i>Professional Member</i>	<i>Female</i>	<i>British</i>
<i>Monty Mythen</i>	<i>Professional Member</i>	<i>Male</i>	<i>British</i>
<i>Mervin Jaswon</i>	<i>Professional Member</i>	<i>Male</i>	<i>British</i>
<i>Ranjana Chaudhuri</i>	<i>Professional Member</i>	<i>Female</i>	<i>Indian</i>

2 Were Members selected to comply with the Guidance  
please refer to Part 2 of Guide for Employers **YES**

3 Have all Members received training in Valuing Diversity? **NO**

4 Overall number of Consultants eligible for consideration  
The number of:

i) Consultants in academic posts	<b>2</b>
ii) Women Consultants	<b>40</b>
iii) Black, Minority & Ethnic Consultants	<b>41</b>

5 Minimum investment available in 2007\* **81,250**  
Amount actually spent in 2007 **82,650**

Amount carried over into 2008 (if relevant)  

Minimum investment available in 2008\* **84,787** 29.75 points  
Amount actually spent in 2008 **90,248**

\*please refer to Part 6 of Guide for Employers

6 Overall number of award holders (including 2008 recommendations) **56**

The number of:

i) Consultants in academic posts	<b>2</b>
ii) Women Consultants	<b>29</b>
iii) Black, Minority & Ethnic Consultants	<b>28</b>

7 I confirm that all Consultants recommended for awards have complied with the following criteria during the last 12 months

- had a formal appraisal
- agreed a job plan
- fulfilled their contractual obligations
- complied with private practice code of conduct
- worked to the standards of professional & personal conduct required by GMC/GDC

**8 [Recommendation for Awards payable as from 1st April 2008](#)**

click on the above link to list your 2008 EBA Recommendations

**9 Appeals. Please give the numbers of:**

- i) Appeals received
- ii) Appeals upheld (original decision revised or revisited)
- iii) Appeals rejected (original decision upheld)
- iv) Appeal unresolved & passed to ACCEA Sub-Committee

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**10 Compliance statement:**

The process adopted by the SHA/Trust(s) was completed fairly and in accordance with the guidance issued by ACCEA and mechanisms are in place to advise and support consultants who, having applied for an award, are not advancing in the system. A copy of this report will be sent to the appropriate NHS Trust Board.

**11 Verification of Completion:**

Name of person completing this Report: **David Sloman**



Signed: \_\_\_\_\_

To be signed by the Chief Executive or the Chair of the Employer Based Awards Committee

**IT IS CONSIDERED GOOD PRACTICE TO SUBMIT A COPY OF THIS REPORT TO THE NHS TRUST BOARD**