

ITEM: 08/103

DOC: 6

Meeting: Trust Board
Date: 18 June 2008

Title: Corporate and Directors Objective for 2008/09

Executive Summary: The attached paper sets out the objectives identified by the individual members of the Executive Team as being their three key objectives in support of the trust's corporate objectives in the current financial year. This were discussed and agreed at the ET Away Day on 8th May.

Directors' objectives have been set out in the SMART format i.e. aiming to demonstrate that they are specific, measurable, achievable, realistic and resourced, and with a defined timescale.

The front sheet shows the mapping from the directors' objectives into the ten corporate objectives that are set out in the trust's Integrated Business Plan.

Each director will incorporate these objectives into their appraisal documentation They will add to them the objectives relating to their specific contribution to the achievement of the trust's financial risk rating target of 3 and green risk ratings for governance, services and quality/safety.

Action: The Trust Board is asked to note the directors' key objectives for 2008-09 and their linking into the corporate objectives.

Report from: Susan Sorensen
Director of Strategy and performance

Sponsor: David Sloman, Chief Executive

Financial Validation

Lead: Director of Finance

Name of finance officer

Compliance with statute, directions, policy, guidance

Lead: All directors

Reference:

NHS London Performance Management regime

Compliance with Healthcare Commission Core/Developmental Standards

Lead: Director of Nursing & Clinical Development

Reference:

Compliance with Auditors' Local Evaluation standards (ALE) Lead: Director of Finance	Reference: Governance
Evidence for self-certification under the Monitor compliance regime Lead: All directors	Compliance framework reference: Board statement Appendix C