

ITEM: 10

Meeting: Trust Board
Date: 20 April 2008

Title: **Single equality scheme**

Executive Summary:

1. At the last Trust Board, it was agreed that the Trust should develop a Single Equality Scheme, to include the following strands:
 - Race
 - Gender
 - Disability
 - Age
 - Religion & belief
 - Sexual orientation
2. The full Single Equality Scheme is attached for review. It states why equality is such an important issue for the Trust, responsibilities, the actions that have been achieved so far, together with plans for the future.
3. Once this Scheme has been ratified by the Trust Board it will be widely publicised. This Single Equality Scheme is an evolving document and so further involvement from our patients, members, governors and staff will be encouraged.

Action: For ratification

Report from: Margaret Boltwood, Director of Human Resources & Corporate Affairs

Sponsor:

Financial Validation Lead: Director of Finance	Name of finance officer N/a
--	--------------------------------

<p>Compliance with statute, directions, policy, guidance</p> <p>Lead: All directors</p>	<p>Reference: Equalities and discrimination legislation</p>
<p>Compliance with Healthcare Commission Core/Developmental Standards</p> <p>Lead: Director of Nursing & Clinical Development</p>	<p>Reference: C7, 8, 13, 14,15,16,17,18, 20, 22, 23</p>
<p>Compliance with Auditors' Local Evaluation standards (ALE)</p> <p>Lead: Director of Finance</p>	<p>Reference: N/a</p>
<p>Evidence for self-certification under the Monitor compliance regime</p> <p>Lead: All directors</p>	<p>Compliance framework reference: N/a</p>