

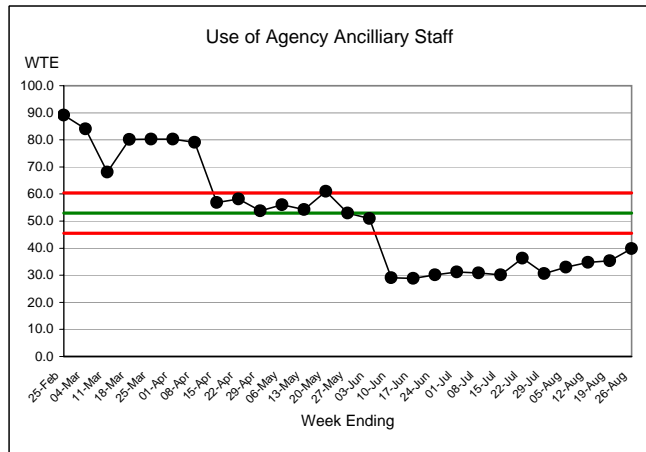
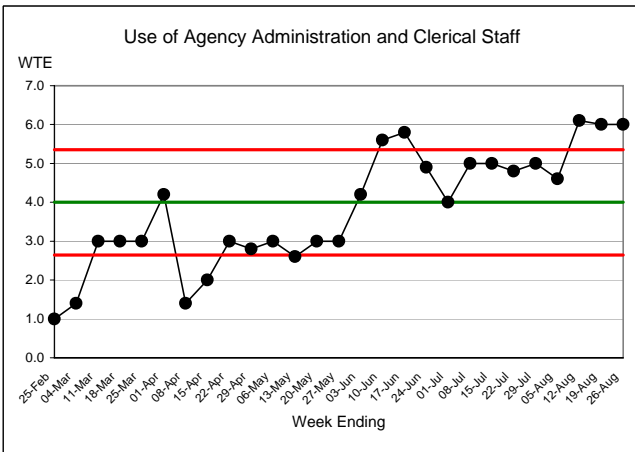
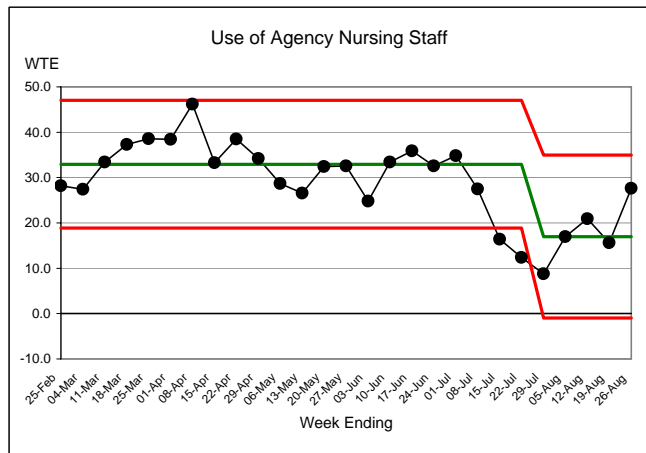
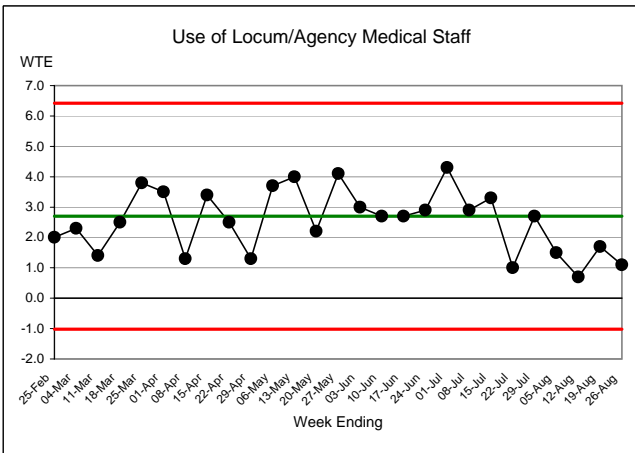
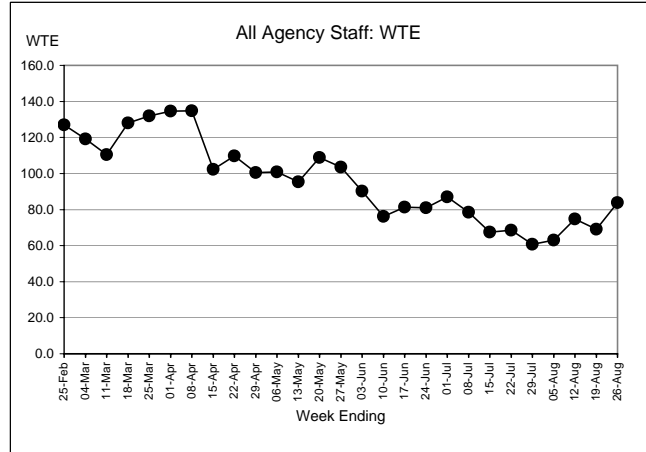
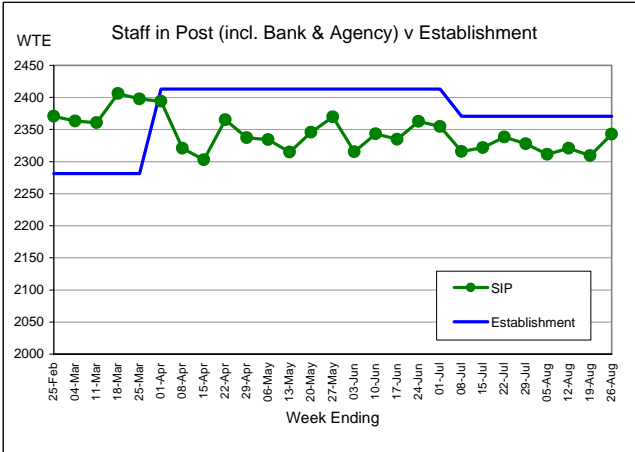
**Headlines**

The level of bank usage fell to the lowest figure since the beginning of June. This was due primarily to a fall in both the Nursing and Admin staff groups which constitute the largest users of bank staff. The remaining staff groups saw little significant change although there was a slight increase for both AHP's and Other staff.

In contrast the agency figure rose quite sharply compared with recent weeks recording the highest figure since the beginning of July. The main increase was within Nursing with the figure increasing to 27.6 wte from 15.6 wte the previous week. Along with higher usage in MAU agency staff also worked in Reckitt and Semple wards due to the requirement for mental health nursing support. Agency nursing levels within ITU remained unchanged reflected by the stability in activity.

In terms of the other staff groups the main agency Admin usage is within IM&T due to vacancy levels and Finance as a result of maternity leave. Further vacancies in Cardiology, Pharmacy and in Biochemistry explain the agency usage within the Other staff group.

In addition to the junior doctors a further 20 wte new starters commenced in August with approximately half being qualified nurses and HCA's.



Workforce Indicators

Week Ending:

26/08/2007

indicator	Aug-06	Sep-06	Oct-06	Nov-06	Dec-06	Jan-07	Feb-07	Mar-07	Apr-07	May-07	Jun-07	Jul-07	Week ending			
													05/08/2007	12/08/2007	19/08/2007	26/08/2007
WTE (establishment)	2281.5	2281.5	2281.5	2281.5	2281.5	2281.5	2281.5	2281.5	2413.0	2413.0	2413.0	2370.6	2370.6	2370.6	2370.6	2370.6
WTE (in post)	2005.1	2023.9	2004.5	2007.3	2003.9	1983.8	1992.4	2004.5	2013.3	2020.1	2028.3	2030.8	2028.9	2024.3	2021.6	2054.8
Frozen posts	33.9	33.9	33.9	33.9	33.9	33.9	33.9	33.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Vacancies	276.4	257.6	277.0	274.2	277.6	297.7	289.1	277.0	399.7	326.6	384.7	339.8	341.7	346.3	349.0	315.8
% Vacancy rate (see note 1)	10.6	11.3	12.1	10.5	10.7	11.6	11.2	10.7	16.6	13.5	15.9	14.3	14.4	14.6	14.7	13.3
	0.0															
Bank and Agency Total (WTE) (see note 2)	303.7	300.9	289.6	294.4	286.0	314.1	346.3	378.3	318.2	321.0	313.9	295.0	282.2	296.6	287.8	288.1
	0.0															
Staff in post and Bank & Agency total (WTE)	2308.7	2324.8	2294.1	2301.7	2289.9	2297.9	2338.7	2382.8	2331.5	2341.1	2342.2	2325.8	2311.1	2320.9	2309.4	2342.9
	0.0															
No. of Vacancies v Bank & Agency Total (WTE)	-61.1	-43.3	-12.6	-20.2	-8.4	-16.4	-91.1	-135.2	81.5	5.6	70.8	44.8	59.5	49.7	61.2	27.7
	0.0															
Bank use - Medical	3.5	3.4	3.4	0.0	2.1	2.1	3.2	3.9	3.1	3.1	3.2	4.0	7.2	3.7	2.7	1.1
Bank use - Nursing (note 3)	124.7	120.5	117.4	114.6	109.0	122.3	131.6	146.0	115.2	121.2	109.9	99.1	104.9	96.1	108.2	97.1
Bank use - A&C	55.2	58.2	67.0	69.0	63.0	68.9	74.2	82.1	70.9	73.6	80.6	80.7	71.8	79.1	70.7	65.5
Bank use - Ancillary	2.1	2.3	1.5	1.2	1.0	1.3	1.3	0.8	1.5	2.4	13.1	17.5	19.0	17.5	16.1	16.4
Bank use - AHP	5.7	4.1	6.0	8.1	8.8	9.2	9.1	11.3	9.8	11.0	13.4	14.1	8.6	14.1	13.1	14.3
Bank use - Other	10.0	12.3	12.0	11.7	7.6	6.4	6.6	9.3	5.9	7.5	10.6	10.9	7.6	11.3	7.9	9.8
Total Bank	201.2	200.8	207.2	204.6	191.6	210.1	226.1	253.5	206.4	218.8	230.7	226.2	219.1	221.8	218.7	204.2
	0.0															
Locum/Agency use - Medical	5.7	1.8	1.6	2.0	1.7	1.5	2.7	2.7	2.1	3.5	3.1	2.5	1.5	0.7	1.7	1.1
Agency use - Nursing	13.3	14.5	15.3	15.2	17.6	23.5	29.0	35.0	38.1	30.1	32.3	16.3	17.0	20.9	15.6	27.6
Agency use - A&C	10.0	11.8	8.4	3.3	1.2	1.4	1.8	2.9	2.3	2.9	4.9	5.0	4.6	6.1	6.0	6.0
Agency use - Ancillary	68.5	66.5	50.7	60.2	70.9	74.5	82.9	78.6	62.0	56.1	34.1	32.0	33.0	34.7	35.4	39.8
Agency use - AHP	5.0	5.0	5.0	5.0	1.7	0.0	0.0	0.7	1.6	3.2	3.1	5.1	2.4	3.3	3.3	2.3
Agency use - Other	0.0	0.4	1.4	1.2	1.3	3.1	3.9	4.9	5.8	6.5	5.7	8.0	4.6	9.1	7.1	7.1
Total Agency	102.5	100.1	82.4	89.8	94.4	104.0	120.3	124.8	111.8	102.2	83.2	68.8	63.1	74.8	69.1	83.9