

I · C A R E



INNOVATION

We will welcome ideas

We are willing to change

We will make new partnerships



COMPASSIONATE

We will value our relationships

We will treat people with kindness

We will look after each other

We will create an environment that fosters privacy and dignity



ACCOUNTABLE

We will take ownership for what we do

We will use the public's money well

We will learn from our mistakes

We will hold others to account

We will be open and honest



RESPECTFUL

We will treat people fairly

We will recognise individuality

We will deal with inappropriate behaviour firmly



EXCELLENT

We will keep people safe

We will deliver high quality services

We will keep on improving

We will learn from our mistakes

