

Whittington Health aims to help local people live longer and healthier lives by providing safe, personal, coordinated care for the community we serve.

We provide hospital and community care services to 500,000 people living in Islington and Haringey as well as other London boroughs including Barnet, Enfield, Camden and Hackney. As one organisation providing both hospital and community services, we are known as an 'integrated care organisation'.

We have an income of £295 million and over 4,400 staff delivering care across north London.

Our priority is to provide the right care, at the right time and in the right place for our patients. We provide a large range of services from the hospital, including accident and emergency (A&E), maternity, diagnostic, therapy and elderly care. We also run services from 30 community locations in Islington and Haringey. Over the past year we have reviewed and developed services to make them stronger and better support the needs of patients.

As an integrated care organisation we bring high quality services closer to home and speed up communication between community and hospital services, improving our patients' experience. Key to our approach is partnering with patients, carers, GPs, social care, mental health and other healthcare providers.

### Contact Details

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Whittington Health 



“Helping local people live healthier lives”



## Where we are

Whittington Hospital – North London



**London Location**—Our services are mainly based in the London boroughs of Haringey and Islington in north London. Our diverse local community is rich in culture, shopping and nightlife and on the doorstep of all the central London has to offer.  
2 minutes walk from Archway Tube



## Training and Career Progression

All newly qualified nurses are invited to join our Preceptorship programme. This enables nurses to transfer from a student status to qualified nurse.

All new nurses to the trust complete a 2 day Nurse Induction programme where staff are given the opportunity to meet staff from specialist roles across the organisation. A further 2 days is provided on the Fundamentals of Nursing Care allowing nurses to learn more detail information about the fundamentals of care expected of all nurses in the organisation.



Our Learning and Development Department facilitates a large range of professional and managerial development courses to allow nurses to enhance their skills and progress through their career.

## NHS Pension Scheme

Direct employees of the NHS between the ages of 16 and 75 are eligible to join the NHS pension scheme. On joining the scheme pension contributions will be automatically deducted from your salary and shown on your payslip. In addition to your contributions, the Trust also contributes the equivalent of 14 per cent of your pensionable pay towards your scheme benefits. Contributions are based on pay before tax meaning you receive tax relief on the contributions you pay.

## Flexible working

We recognise that to continue and retain the best staff, we need to support them to achieve a healthy work-life balance. All employees who have a minimum of 26 weeks continuous service can make a request for flexible working. We're committed to accommodating the needs of our employees wherever possible and within service needs. There are a range of opportunities available for colleagues to discuss with their manager including: Part time working, Job sharing, Change in working hours, flexi time, term time working, annualised hours, career breaks, team based self rostering.

## Health and Wellbeing

Our award winning occupational health and wellbeing service available to support colleagues with all health and wellbeing issues in the workplace and at home. We have a programme of popular activities including lunchtime walks, massage therapy and sports tournaments. An independent employee assistance programme is available to provide advice and counselling in a range of areas including family issues, coping with stress and depression, financial and debt planning and careers coaching.

## Season ticket loan

Permanent employees can apply for a loan to cover the cost of an annual travel season ticket after a qualifying period of six months, for travel between home and Whittington Health sites using Transport for London services. The loan is usually repaid through salary deductions over 12 months.

## Discounts

We work with the My Trust Benefits website to let our colleagues know about ways to save money with hundreds of well known brands and local businesses including gyms, restaurants and beauty therapists.

**Accommodation**—Whittington is currently looking into agreements with local Estate Agents, Bed & Breakfasts and Hotels to set up competitive rates for overseas nurses to live until they are settled into the local area and job. More details will be provided on conditional offer of employment.